



Thomas Johnson Lower School

Dream - Discover - Flourish

4th November 2020

Dear Parents and Carers

Welcome back to the start of a new half term. I hope you have all enjoyed a relaxing break. It has been lovely to hear the children's news and stories about their busy week at home.

Staffing news

I wanted to update you on recent staff changes.

At the end of last term we were fortunate in welcoming staff from Shelton. They joined us to support the transition of their pupils to our school. I am delighted that Mrs Keech, Mrs Martin, Mrs Gharu and Miss Celen have kindly agreed to continue to provide this continuity and support for pupils this term.

Mrs Olivadoti has taken the decision to step down from her role as she wishes to spend more time with her family. We thank her for all of her support during lockdown and partial reopening and send our very best wishes for her future.

Owls Class will continue to be covered by Mrs New (who will be working from Mon-Wed am) and Mrs Martin (Wed pm - Friday). Both are familiar faces to the children and are looking forward to this term and working together.

Covid

Following Government guidance we are back to school for all pupils, and will continue to implement the procedures and policies identified in our risk assessments in order to reduce the risk of transmission.

As before, if your child is unwell and you are unsure what action to take, please speak to Ms Helen Barron on 01525 402377 and she will aim to help you find the best solution.

If you are experiencing significant concern at the thought of your child returning to school at this time, please contact us so that your class teacher can talk this through with you.

New Behaviour Policy

We continue to follow the highly acclaimed positive behaviour route. In the past we have been asked "Do we ignore poor behaviour?" and "What are our consequences?". We have therefore tweaked our existing model so that you can more clearly see when a consequence has happened, and the incident that led up to it.

Our priority has been to draw up a revised set of Golden Rules and Star Values, which shows those qualities we encourage all children to live. As before, your child will be reminded of these rules, and will be asked to talk about their behaviour if they are showing

negative behaviours. Should they continue to carry on with the behaviour they will lose 5 minutes of their playtime and a note will be sent home explaining that this has happened and making you aware of the incident.

Should any child continue to forget their values, they will then complete a reflection task outside of the classroom, to ensure that they are really thinking about how to improve their behaviour. We feel this is more powerful than a simple "Sorry!" and enables the child to really think about good and bad choices.

If there are 3 notes home in any half term, we will arrange a meeting with you so that a target can be set for your child and we can work with you to help your child be the best they can be.

The policy is available on our website (www.thomasjohnsonschool.co.uk). You can also request an email or hard copy by asking Helen in the Office.

Whilst this term will be different from that of other years, we are looking forward to continuing to provide exciting learning opportunities for your child, and we are also thinking already about how we can bring you some of our usual Christmas celebrations!

With warm wishes,



Marian Haimes

Headteacher