

**PERSONNEL SPECIFICATION**

Job title: Class Teacher

Grade: MPS

**Attributes**

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| **Essential** | **Desirable** |
| Qualifications:  Qualified Teacher Status |  |
| Experience:   * Current classroom experience * Use of on-line planning tools and sharing (e.g. Google Drive, Classroom, Herts for Learning) | * Experience of leading and coordinating a subject area * Experience of teaching across different Key Stages * Experience of teaching mixed age ranges * Knowledge of working in a Values-Based Education school |
| Knowledge/Aptitude:   * Ability to use assessment for learning to meet children’s needs * Ability to adjust learning to meet the abilities of individuals and groups of children * Interest in SEMH and how positive support underpins learning * Ability to plan and deliver interesting, enjoyable lessons which build on previous learning * Confidence in personal use of ICT and in use of ICT to enhance children’s learning | * Interest in developing children’s creative abilities through curriculum or extra-curricular activities |
| Motivation:   * Commitment to raising standards * Commitment to working as part of a small team * Commitment to equal opportunities * Commitment to continuing professional development * Commitment to supporting and engaging with the “whole” school (e.g. attending Firework Nights and Summer Fetes) |  |