

**PERSONNEL SPECIFICATION**

Job title: Class Teacher

Grade: MPS

 **Attributes**

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| **Essential**  | **Desirable** |
| Qualifications:Qualified Teacher Status |  |
| Experience:* Current classroom experience
* Use of on-line planning tools and sharing (e.g. Google Drive, Classroom, Herts for Learning)
 | * Experience of leading and coordinating a subject area
* Experience of teaching across different Key Stages
* Experience of teaching mixed age ranges
* Knowledge of working in a Values-Based Education school
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| Knowledge/Aptitude:* Ability to use assessment for learning to meet children’s needs
* Ability to adjust learning to meet the abilities of individuals and groups of children
* Interest in SEMH and how positive support underpins learning
* Ability to plan and deliver interesting, enjoyable lessons which build on previous learning
* Confidence in personal use of ICT and in use of ICT to enhance children’s learning

  | * Interest in developing children’s creative abilities through curriculum or extra-curricular activities
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| Motivation:* Commitment to raising standards
* Commitment to working as part of a small team
* Commitment to equal opportunities
* Commitment to continuing professional development
* Commitment to supporting and engaging with the “whole” school (e.g. attending Firework Nights and Summer Fetes)
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