

# Thomas Johnson Lower School

## *Dream-Discover-Flourish*

### **How the School Governing Body works**

*The role of the School Governors is to set the strategic direction for the school and to hold the school accountable for its educational outcomes and financial actions. To do this we have three standing committees that monitor **Curriculum, Finance and Personnel**, and **Site and Buildings**. Together with governor visits to the school, these feed into the Full Governing Body meetings and provide us with the information we need to understand the workings and progress of the school, and give the opportunity for challenge and support.*

*The two **Site and Buildings** governors perform a termly health and safety walk round the site. They also check any deterioration in the fabric of the building and make sure that it is planned into the maintenance programme.*

*The **Finance and Personnel committee** meets four times a year. Its major role is to agree the annual budget with the Headteacher, in line with the School Development Plan, and then to monitor income and expenditure against this. The committee also agrees the staffing structure of the school and monitors personnel issues.*

*The **Curriculum committee** meets termly and has a dual role, ensuring that the curriculum (what is taught, when and how) forms a coherent and appropriately challenging learning environment while also monitoring attainment (what the pupils have learned) to ensure that the curriculum is having the desired outcomes.*

*In addition, certain governors take on additional roles, for example monitoring school provision for SEND (pupils with Special Educational Needs and Disabilities) or Looked After Children.*