



Thomas Johnson Lower School

Dream-Discover-Flourish

A Values-based Education School

Privacy Notice (How we use pupil information)

Data Controller	Thomas Johnson Lower School Hurst Grove, Lidlington, Beds, MK43 0SB
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This Privacy Notice is to let you know how we as an educational setting look after personal information about our pupils. This includes the information you provide us as well as information we hold about our pupils relating to their education. This notice explains the reasons why we hold personal information, how we use this information, who we share it with and how we keep it secure. This notice meets with the requirements of the General Data Protection Regulations (GDPR).

A copy of this Privacy Notice is available on our website www.thomasjohnsonschool.co.uk Please refer to the website copy of this Privacy Notice for the latest version as it will be updated from time to time to reflect any changes in our circumstances.

If you have any questions or queries or would like to discuss anything in this Privacy Notice, please contact the school office

How we collect pupil information

We obtain pupil information for the start of each academic year through our 'new pupil' registration forms. We also collect any changes to pupil information through update forms during the academic year as part of our data administration process to keep the information we hold as up-to-date as possible. We also collect information through secure file transfers which contain relevant information (e.g. name, date of birth, attendance details) about our new pupils from their previous schools.

The categories of pupil information that we collect, hold and share include:

- Personal information (such as name, unique pupil number, address, date of birth)
- Characteristics (such as home language, meal arrangements and eligibility, special educational needs)
- Information that is categorised as special data (such as gender, ethnicity, religion and medical information)
- Contact information for use in cases of emergency (such as parental and other contact names and telephone numbers)
- Safeguarding information (such as court orders, professional involvement and contact with non-resident parents)
- Medical information (such as GP surgery details, allergies, medication, medical care plans and pictorial prompts, dietary requirements and accessibility)
- Sibling information
- History of previous schools or nurseries attended

In addition to the information we collect from parents/carers, we also record and hold the following information:

- Attendance information (such as sessions attended, number of absences and absence reasons)

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- Assessment (such as termly teacher assessment using a system such as Target Tracker, and the results of statutory tests such as the Year 1 Phonics and Key Stage 1 test)
- Special education needs information (such as Educational Care Plans)
- Behavioural information (such as CPOMS, exclusion data)
- Correspondence from parents

Why we collect and use this information

We use the pupil data:

- to support pupil learning
- to safeguard pupils in our care
- to record attendance
- to monitor and report on pupil attainment and progress
- to provide appropriate pastoral care
- to assess the quality of our services
- to comply with the law regarding data sharing
- in specific cases, there may be pictorial prompts where a condition could be life threatening and all staff and visiting supply staff need to be made aware
- to support parents and pupils who are experiencing challenging behaviours or to provide other additional support

We use parent/carer contact information to:

- email parent/carers for purpose of notification of school events, share pupil school work and various reports relating to the pupil's life at the school
- telephone parents/carers in cases of emergency or other matters relating to the safety of the child

The lawful basis on which we use this information

We collect and use pupil information under the lawful basis as set out in Article 6 and 9 from the GDPR 25 May 2018, where one of the following must apply:

- We have consent
- We need the information as part of our contract as a Maintained School.
- We need to comply with a legal obligation
- It is necessary to protect the vital interests of the person themselves or another person.
- It is in the public interest
- It is necessary for the purposes of the school's legitimate interests pursued by the controller or by a third party.

We collect and use pupil information under the legal basis of public interest as an educational setting/school with the delegated task of educating and safeguarding the children in our care and under a legal obligation which necessitates our school making statutory data returns to the Department for Education (DfE) and the our Local Authority [as described in Article 6, GDPR].

Our school is obliged to make statutory pupil census returns and hold attendance information under the following legislation:

Education Act 1996 – Section 434 (1),(3), (4) & (6) and Section 458 (4) & (5)

Education (Pupil Registration) (England) (Amendment) Regulations 2013

Department of Education Advice on Attendance (Nov 2016)

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The special categories of data have been collected through explicit consent from the data subject in support of the specific purposes for which the data is being used in the education and safeguarding of pupils in our care [Article 9, GDPR].

To find out more about the data collection requirements placed on us by the Department for Education (for example; via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

Collecting pupil information

Whilst the majority of pupil information you provide to us is mandatory (for reasons described above), there may be some information which we ask you for which is not mandatory but provided on a voluntary basis.

The data we collect relating to medical health information is necessary to protect the vital interests of the child so that we can ensure a child's medical needs are properly addressed and catered for.

As a Parent/carer, you cannot decline a data collection but you have right to decline providing information for self-declared data items by selecting the 'Prefer not to say' option e.g. ethnicity.

There are certain personal data items (e.g. photographs) which we collect on the legal basis of legitimate interest. We will ask you for your explicit consent about how these data items can be used if the purpose extends beyond holding the data within our main management information system (e.g. photograph on our school's website). As a parent/carer you can change your decision to grant or withdraw consent at any time.

If at any point in the future, we seek to use any previously collected information for another purpose or use the information in new software, we will ask for your explicit consent to do so.

Who we share pupil information with

We routinely share pupil information with:

- schools that the pupil's attend after leaving us
- our local authority
- the Department for Education (DfE)

We also provide certain pupil data information with other parties that provide a service for our school:

- Safeguarding and Health professionals, including the Police and NHS
- teaching students who are on placement (although all files kept by students are anonymous and, where need, parental consent has to be sought)
- peripatetic music teachers and teachers whose professional services are bought in by the school (Premier Sport).
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The majority of our pupil information is processed in our main management information system (RM Integris). However, our school also purchases third party software to help us provide additional functions and services (e.g. Assessment software used to track pupil attainment and progress). Certain data held on our main management information system is also shared with third party software providers for the following reasons:

- Assessment software which uses the main pupil information such as name, class, date of birth and some contextual information to help us record attainment and track progress
- Online payments system which uses our pupil names and classes to link to parent users for the purpose of enabling payments for meals etc.
- Safeguarding system which uses the main pupil information such as name, class, date of birth and some contextual information to help us keep pupils safe.

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We actively ensure that all of the third party software organisations we share data with comply with the General Data Protection Regulations through their Privacy Notices and Data Sharing Agreements that they share with us.

Why we share pupil information

We do not share information about our pupils with anyone without consent unless the law and our policies allow us to do so.

We share pupils' data with the Department for Education (DfE) and the Local Authority on a statutory basis through data collections such as the school census. This data sharing underpins school funding and educational attainment policy and monitoring.

Data collection requirements

We are required to share information about our pupils with our local authority (LA) and the Department for Education (DfE) under the following statutes:

Section 573A of The Education Act 1996
Education Act 1996 s29(3)
Education (School Performance Information)(England) Regulations 2007
Regulations 5 & 8 School Information (England) Regulations 2008
Education (Pupil Registration) (England) (Amendment) Regulations 2013

To find out more about the data collection requirements placed on us by the Department for Education (for example; via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

The data shared with the DfE and the local Authority is for the purpose of:

- determining school funding which is calculated based upon the numbers of children and their characteristics in our school
- informing the monitoring of 'short term' education policy such as Pupil Progress measures
- supporting the 'longer term' research and monitoring of educational policy

Most of the pupil data we share with the DfE is held within their National Pupil Database (NPD). Please refer to the last page of this Privacy Notice for more information about the NPD and their basis for sharing data with third parties.

Our Local Authority's Privacy Notice relating to early years pupil information can be found at <http://www.centralbedfordshire.gov.uk/school/professionals/two-year-old-funding/privacy.aspx> and their Privacy Notice relating to pupil information can be found at <http://www.centralbedfordshire.gov.uk/schools-portal/administration/school-privacy-notice.aspx>

How we keep personal data secure

We fully adhere to our Data Protection policies which outline our procedures and processes for accessing, handling and storing data safely in accordance with all the GDPR principles. These policies are regularly reviewed and ratified by our governors. The following processes ensure that we comply with data protection legislation in how we manage the protection of personal data:

- Our networks, file systems and server operating systems are secured through firewalls and spyware/virus detection programs on our servers to prevent unauthorised access to our data

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- Data held in a physical location within the school is held securely and only accessible by staff with appropriate authorisation
- Access to data on systems is through individual passwords which are carefully managed and monitored
- Any data that is removed from the school is minimised and encrypted
- Older data is safely removed from computers and other devices
- Data shared with the DfE and the Local Authority is shared through secure file transfer systems. Any data shared with other legitimate third parties where there is a legal basis for sharing will only be shared through secure methods.
- Data shared with third party software suppliers is controlled by the school. We will only deal with suppliers who can demonstrate that they comply with the requirements of data protection legislation and not use personal data for any other purpose than the purpose for fulfilling the functions we have contracted with them (e.g. assessment).
- We ensure all staff receive regular training on data protection

We also adhere to our Data Breach Procedures Policy in the event of a data breach. These procedures explain how our school responds to occurrences of known or reported data breaches.

Requesting access to your personal data

Under data protection regulations, you as the parent/carer and pupils from age 13, have the following rights:

- Right to be informed
- Right to access to your child's or your personal information
- Right to have inaccurate personal data rectified, blocked, erased or destroyed in certain circumstances
- Right to object to processing of personal data that is likely to cause, or is causing, damage or distress
- Right to restrict processing for the purpose of direct marketing
- Right to data portability
- Right to object to decisions being taken by automated means
- Right to claim compensation for damages caused by a breach of the Data Protection regulations

It should be noted that some of these rights will not apply in circumstances where allowing them would significantly reduce or prevent our ability to perform our duties as a school and safeguard the children in our care.

Please note that whilst we aim to respond to requests within the required time period of one month, we may not be able to honour this time period if we receive requests just before or during school holidays. If the nature of the request is complex and/or the request falls within a holiday period, we will aim to reach a mutually agreed alternative time period.

How long we keep personal information

We hold pupil data for the period determined appropriate for the different types of data we hold. We will keep information for the minimum period necessary in accordance with DfE's data retention recommendations which take into account legal and safeguarding considerations linked to the types of data held. Our data retention schedule can be found on our website at www.thomasjohnsonbeds.sch.uk

All information is held securely and will be destroyed as appropriate under secure and confidential conditions.

Let us know of any changes to personal information and emergency contact information

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As a matter of course, we will contact you at least once a year to ensure that all the personal information and emergency contact details we have for your child is accurate and up-to-date. We would encourage you to ensure that any changes to phone numbers in particular are notified to our school office as soon as possible.

Reporting concerns about our data protection processes

If you have a concern about the way we are collecting or using your personal data, we request that you raise your concern with us in the first instance by contacting Ms Helen Barron, our school Data Protection Officer, on 01525 402377 and www.thomasjohnsonschool.co.uk. Alternatively you can raise your concerns by email to robert.morris@centralbedfordshire.gov.uk or on 0300 300 8506. You can also contact the Information Commissioner's Office at <https://ico.org.uk/concerns/>

Keeping you informed through this Privacy Notice

We aim to keep you informed of any changes to our data collections and data protection obligations through this Privacy Notice – the latest copy will be available on our website at www.thomasjohnsonschool.co.uk. We incorporate information about the pupil data we hold and how we adhere to the GDPR principles for protecting this data in our e-Safety and ICT lessons so that our children are aware of what we do.

Contact

If you would like to discuss anything in this privacy notice, please contact: Ms Helen Barron, Thomas Johnson Lower Data Protection Officer, 01525 402377

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