

PERSON SPECIFICATION

JOB TITLE:

Teaching Assistant – Level 3

Attributes	Essential	Preferred	Source
Education/ Qualifications	NVQ Level 3 or NNEB or equivalent experience		Application form / Certificates
Experience	Minimum of 2 years experience of working as a classroom assistant or similar, within the last 5 years.	Experience of supervising others	Application form
Skills/ Knowledge/ Aptitude	Understanding of methods of teaching and learning. Knowledge of and ability to contribute to the planning and development of educational activities. Good communication and interpersonal skills. Good organisational and time management skills. Ability to supervise others effectively. Ability to work collaboratively with teachers and others. Ability to take responsibility and work with autonomy within set boundaries. Ability to use ICT to develop learning activities.		Application form / interview Application form / interview Application form / interview Application form / interview Application form / interview Interview (test)
Motivation	Willingness to undertake appropriate professional development. Commitment to equality principles.		Interview Interview
Physical	Ability to meet physical needs of pupils		Interview
Other	Willingness to undertake First Aid training	Current First Aid Certificate	Certificate

	Must demonstrate the ability to speak fluent English at a level appropriate to be able to carry out the duties of the post.		
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