

# **Uniform Policy**

**Thomas Johnson Lower School**

**Date – Autumn 2024**

**Responsible – FGB**

**Review – Autumn 2025**

**Our School Vision:**

*Thomas Johnson Lower School* is committed to our school's vision – *Dream, Discover, Flourish* – for all in our school family. In order to enable this, we believe children should feel a sense of pride in being a member of our school family. This is reflected in the pride they show when wearing our school uniform, which itself depicts the words '*Dream, Discover, Flourish*'.

**Rationale:**

It is our policy at *Thomas Johnson Lower School* that all children should wear school uniform when attending school, or when participating in a school-organised event, including those outside normal school hours, except where alternative clothing is permitted.

**Aims:**

Our policy is based on the notions that a school uniform:

- Promotes a sense of pride in our school.
- Engenders a feeling of community and belonging.
- Is practical and smart.
- Identifies the children with the school.
- Is not distracting in class (as fashion clothes might be).
- Makes children feel equal to their peers in terms of appearance.
- Is regarded as suitable and good value for money by parents.
- Has been designed with health and safety in mind.

**Governors will ensure that:**

- This policy is reviewed in accordance with the policy review cycle.
- This policy takes into account the latest guidance from the DfE (currently November 2021 Uniform Guidance).
- The school does not make a profit from any school uniform sales.
- They monitor the effectiveness of this policy.

**The Headteacher and Senior Leadership Team will ensure that:**

- This policy is effectively implemented.
- This policy is shared with all new parents to the school.
- Reasonable requests from parents for exemptions to this policy are considered.
- Every effort is made to ensure uniform items are of good quality and affordable.
- Every effort is made to ensure that second-hand uniforms are available for parents.
- Funding is used to support pupils where necessary to ensure they can wear the appropriate school uniform.

**Staff will ensure that:**

- They implement this policy, following guidance given to them in their Staff Handbook.
- They praise children for looking smart and feeling great, in accordance with our policy.

**Parents will ensure that:**

- Children are sent to school in accordance with this policy and ready for their daily schoolwork.
- Their child has the correct uniform, and that it is clean and in good repair. They should ensure that uniform is of the correct size, especially footwear used for Physical Education.
- All items are clearly marked with the child's name, including footwear.
- The school accepts no liability for loss or damage to uniform or personal items worn or brought into school, although every effort is made to ensure lost items are returned.

**In the event of a concern regarding adoption of the uniform policy, the support process below will be actioned:**

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**Stage 1 – Concern noticed by Class Teacher**

- Uniform concern is sensitively and politely mentioned to the parent/carer (EYFS/KS1) via ClassDojo or in person (e.g., "I just wanted to check you're okay with the uniform policy..." or, "I noticed that Jeremy didn't have the correct P.E. kit today. I wanted to see if we can help in any way?").
  - Uniform concern is sensitively and politely mentioned to the child (Key Stage 2) with a request/clarification for improvement.
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**Stage 2 – No improvement seen**

- Phase Leader to call parents/carers to discuss concern, clarify expectations, and offer support.
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**Stage 3 – No further progress made**

- Phase Leader to meet with parents/carers and agree on an action plan for support.
  - School funding required discussed with Headteacher.
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**Uniform Details:**

It is the expectation that all children attending *Thomas Johnson Lower School* should wear the school uniform detailed below:

- A bottle green sweatshirt with/without the school logo

- Or a bottle green cardigan with/without the school logo
- A white polo shirt with/without the school logo
- Plain grey trousers
- Plain grey skirt or pinafore
- Grey or black tights or socks
- Black school shoes – no canvas-type shoes, heels, black trainers, crocs, flip flops or other coloured trainers.

In the summer, grey shorts or a green gingham dress may be worn. School shoes must still be worn in the summer.

### **Physical Education Kit:**

Twice a week, children will attend school in their P.E. kit:

- School logo sweatshirt with/without the school logo
- Plain black hooded jumper
- White P.E. T-shirt
- Black P.E. shorts
- Black warm jogging trousers
- Dark-coloured outdoor trainers

Other items available to buy:

- Green bookbag with school logo - £6.95

Children will not be able to participate in PE without the correct kit.

### **Jewellery:**

In accordance with Health and Safety Regulations, children should not wear earrings or any jewellery for PE lessons. If your child has pierced ears, please supply micropore tape for them to cover their earrings during PE. Watches can be worn, but if they have distracting features, they may not be suitable for school.

### **Hair and Make-Up:**

The school does not permit extreme haircuts or colouring that may serve as a distraction. Hair bands, bows, clips, etc., must be discreet and in school colours. Long hair should be tied back. No make-up or nail varnish may be worn, and temporary tattoos are not appropriate.

### **Head Coverings:**

Children may wear green, black or white head coverings on faith grounds. Headscarves must be small and shoulder-length.

### **Seasonal Safety:**

In Autumn, Winter, and Spring, a warm waterproof coat is essential. In summer, children should wear a hat and use sunscreen when outdoors.

### **Pre-Loved Uniform at No Cost:**

We offer a selection of pre-loved uniforms at events throughout the year.