



Health and Safety Policy Statement

September 2025

Review by September 2026

Thomas Johnson Lower School and its board of governors are committed to good health and safety management in order to maintain the safety of employees, contractors, pupils, the general public and anyone else affected by the activities of the school.

We will maintain a good safety culture within the school by empowering teachers and other school employees to meet high health and safety standards in all their activities. This empowerment will be supported through access to health and safety procedures and guidance which are communicated and accessible, supported by frequent meetings with health and safety governors as an agenda item. Additionally, Thomas Johnson Lower School is committed to providing all employees (and the board of governors) with the necessary training, instruction, supervision and equipment in order to maintain good standards of health and safety.

The board of governors, the Head Teacher and all employees within Thomas Johnson Lower School recognise their personal responsibility in promoting and supporting good health and safety practice and complying with the safety procedures of the school. They also recognise their responsibility to raise any health and safety concerns to the Head Teacher, board of governors or Central Bedfordshire Council.

Thomas Johnson Lower School recognise that as well as managing health and safety as part of school activities, there is also a responsibility to ensure that the school building and its teaching environment is safe. We will ensure good contractor management, compliance with the CBC 'Schools Notifiable Projects' process and protect the health and safety of volunteers and any other visitors to the school.

Thomas Johnson Lower School will frequently review its procedures, guidance and risk assessments and liaise with Central Bedfordshire Council's health and safety team for additional health and safety advice when necessary. Thomas Johnson Lower School believes that good health and safety plays an essential part in enabling the school to meet its objectives in providing educational excellence and to demonstrate its commitment to the quality of life of all school stakeholders. We will ensure that health and safety remains a priority and forms an integral part of the school's decision making process. In order to facilitate this, our responsibilities will be regularly reviewed and communicated, at the minimum, annually.